

Wills, Lynette - ETA

\* From: Bubba [William.Grant@ncmail.net] \* *NC Employment Security Commission*  
 Sent: Wednesday, June 11, 2008 3:35 PM *Spvr, Agricultural Services*  
 To: Wills, Lynette - ETA  
 Subject: Re: NCGA's Application for 32 Workers  
 Attachments: H2A Logsheets.xls

No....they are located in different areas across the state.  
 That is primarily why we have h-2a centralized in North Carolina. The NCGA has large multiple grower applications.

The "master" job order is filed here in Raleigh and processed through my office. Entered electronically into our computer system and then announced to our field staff. They in turn create local "dummy" job orders in their service areas to expose the job in the area of intended employment to interested applicants. In other words, if one of the growers listed in the master order are located in our staff's county, they create a local job order. All referrals are made on the master job order.

All the growers listed in the application must have a common major crop....like tobacco. They keep the horticultural orders and xmas tree applications separate.

It works pretty well for us. It also allows me to keep track of everything and ensure the entire process is done right.

We've made over 500 referrals this year and we are only in June.

fyi.....I'm attaching my h-2a log.

Any other way (like only growers in the same area on an application) , and you are talking about breaking down this order and all the others into hundreds and hundreds of applications. A work load that would be near impossible to handle.

*US Referrals 500!*

Wills, Lynette - ETA wrote:

Hello again,

Next question, the NCGA states that the work site locations are in various counties in NC. Are all the employer locations within the same recruiting area or area of intended employment?

Thanks,

Lynette

--

E-mail correspondence to and from this address may be subject to the North Carolina

6/24/2008

**60.3**  
Exhibit E